

# Artistic and Community Alliances Coordinator

La Centrale galerie Powerhouse is an artist-run centre dedicated to the dissemination and development of multidisciplinary feminist practices. We are committed to supporting artists and artistic practices that are marginalized from dominant cultural institutions, and at various stages of their careers. Our programming is in dialogue with feminisms and supports intersectionality and social justice.

La Centrale is committed to principles of anti-racism, anti-oppression, and equity. Please see La Centrale's [Basis of Unity](#) and [Anti-Harassment Policy](#) for more information.

## Artistic and Community Alliances Coordinator

**One-year part time contract:** 20 hours/week, January 2022 - January 2023  
**Schedule:** Flexible work hours, availability on nights and weekends may be required for special events. Work will be a hybrid model of work-from-home and on-site. La Centrale will furnish laptops for work-from-home purposes.  
**Salary:** \$21/hour  
**Application Deadline:** November 7, 2021 (11:59 EST)

For information on the accessibility of La Centrale, please visit the [Accessibility page](#) of our website.

With the support of a *Digital Now* grant from the Canada Council for the Arts, La Centrale is initiating a year-long programming initiative that will combine both in-person and online programming. The project will build upon the work of [La Centrale equity-seeking committee](#) and [Laboratory programming](#).

The Laboratory programming was initiated by the equity-seeking committee following a crisis at La Centrale that was engendered by racism, oppression, and abuse of power. The programming's objective is to provide a platform for members of traditionally marginalized communities, including: Indigenous, Black, POC, 2SLGBTQQIPAA+, disabled, and neurodivergent people.

The project, which will focus on questions around equity and intersectionality within cultural organizations, will culminate in the creation of an online platform and publication.

The Artistic and Community Alliances Coordinator will be a driving force behind the creative direction and implementation of the digital platform and related programming.

*La Centrale thanks the Canada Council for the arts, whose generous support makes this project possible.*

### Responsibilities:

- Work with the Programming Coordinator, in collaboration with the [Publications and Communications Coordinator](#) to develop and see-through a cohesive artistic vision for the project.
- Work with a graphic designer in collaboration with the [Publications and Communications Coordinator](#) to develop the visual identity and the digital platform.
- Collaborate with the [equity-seeking committee](#) to develop programming for the project (ex. workshops, performances, artist talks...).
- Coordinate programming related to the online platform. Depending on the evolving situation of the pandemic, programming may be a hybrid of in-person and online.
- Develop and initiate solutions for relationship-building with key communities and groups.
- Develop and initiate solutions for meaningful participation of key communities and groups.
- Provide general support to the project as needed.
- Work with the Finance Coordinator to develop a project budget and timeline.

- Ensure that project deliverables are achieved.
- Work with the Finance Coordinator to complete a project grant report following the conclusion of the programming.
- Following the conclusion of the programming, produce a project post-mortem.

### Desired Qualifications:

- Experience working within a museum, artist-run centre, or gallery setting
- Experience working with artists and curators in an exhibition setting, sensitivity to the demands of creative processes
- Proven commitment to equity, diversity, intersectionality, and practices of anti-racism and anti-oppression
- Ability to approach complex issues raised by the concerns of interdisciplinary feminism, anti-racism, and anti-oppression with care and nuance
- Knowledge of and interest in contemporary art and cultural practices. Familiarity with Montréal's artistic communities is a plus.
- Ability to work collaboratively while managing and nurturing the voices of La Centrale's membership.
- Ability to work between administrative and creative tasks.
- Ability to work collaboratively within a small non-hierarchical team.
- Ability to work independently and hold oneself accountable to responsibilities and deadlines.
- Capacity for problem solving and resourcefulness.
- Project management experience and ability to coordinate collaborative projects.
- Familiarity with or interest in the potential of digital projects and programming.
- Willingness to ask for help when needed.
- Fluency in French and English is preferred, knowledge of a language other than French or English is a plus.

*These qualifications represent a sample of relevant skills and experience. Candidates may possess qualifications that are not included in this list. Even if you do not have all of these qualifications, we encourage you to apply. We believe in the potential of growth and curiosity and welcome applications from anyone who is excited to do the work.*

### To Apply:

To apply, [please complete the application Google Form](#) and submit an up to date CV to [equite@lacentrale.org](mailto:equite@lacentrale.org) before November 7, 2021 (11:59). Selected applicants will be contacted for an interview on or before November 19, 2021. Interviews will take place between November 29th and December 9th, 2021. Results will be announced in December 2021.

In order to ensure an equitable hiring process, applicants' personal information (including name and self-identifications) will be censored from the application. The hiring committee will not have access to this information when selecting applicants for interviews.

Questions regarding the position and application process can be directed towards: [equite@lacentrale.org](mailto:equite@lacentrale.org). Please include the following subject line: *Digital Now: Artistic and Community Alliances Coordinator*

*Applicants must be legally allowed to work in Quebec and Canada.*

For more information go to [La Centrale website](#)  
or write to [equite@lacentrale.org](mailto:equite@lacentrale.org)